



EMPLOYMENT APPLICATION

WCC Cable inc.
4809 Ewell Rd.
Fredericksburg, VA 22408
540-898-9315

It is the policy of WCC Cable, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

1. Application Information

Full Name: _____
Home Address: _____
City/State/Zip: _____
Phone Number: _____
Drivers License
Number: _____

2. Job Position Applying For:

3. Are you at least 18 years of age?

Yes No

4. Are you willing to work any shift, including night shifts, weekends?

Yes No

If no, please state any limitations

5. If applicable, are you available to work overtime? Yes No

6. If offered employment, when are you available to begin work?

7. If hired, are you able to submit proof that you are legally eligible for employment in the United States? Yes No

8. Have you ever been convicted of a felony or misdemeanor?

Yes, I was convicted of _____ on _____ (date)
in _____ (city) _____ (state)

No

9. Employment History

List your current or most recent employment first, then any other means of employment (Including self-employment and military service). Also please explain and gaps of employment

Employer Name _____
Supervisor Name _____
Address _____
City / State / Zip _____
Job Duties _____
Reasons for leaving _____
Date of Employment _____

Employer Name _____
Supervisor Name _____
Address _____
City / State / Zip _____
Job Duties _____
Reasons for leaving _____
Date of Employment _____

Employer Name _____
Supervisor Name _____
Address _____
City / State / Zip _____
Job Duties _____
Reasons for leaving _____
Date of Employment _____

Employer Name _____
Supervisor Name _____
Address _____
City / State / Zip _____
Job Duties _____
Reasons for leaving _____
Date of Employment _____

Reasons for gaps of employment : _____

10. Education and Training

College/University
Name & Address :

Degree Received? _____ If Yes, What Degree was received?
____ Yes ____ No

High school/GED
Name and Address:

Degree Received? _____ If Yes, What Degree was received?
____ Yes ____ No

Other Training : _____

Current Professional
license / Certificate: _____

Awards/Honors/
Special Achievements: _____

Military Service: ____ Yes ____ No

Branch: _____

Specialized Training: _____

11. References

Name: _____
Relation: _____
Address: _____
City / State / Zip: _____
Phone Number: _____

Name: _____
Relation: _____
Address: _____
City / State / Zip: _____
Phone Number: _____

Certification

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize **WCC Cable, Inc.** to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grade. I authorize those people designated as references to fully and freely communicate information regarding my previous employment and education

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on the behalf of the organization by the President, the employment relationship will be "at-will". In other word the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the same right. Moreover, no agent, representative, or employee of WCC Cable, has the power to alter or vary the voluntary nature of the employment relationship.

**I HAVE CAREFULLY READ THE ABOVE CERTIFICATION.
I UNDERSTAND AND AGREE TO ITS TERMS**

Signature

Date